

Penjelasan mata acara RUPS-LB :

- Agenda ini akan meminta persetujuan Pemegang Saham untuk mengubah isi sebagian pasal Anggaran Dasar Perseroan untuk disesuaikan dengan POJK no.15/POJK.04/2020 dan POJK no.16/POJK.04/2020

Catatan:

1. Perseroan tidak mengirimkan undangan khusus kepada para pemegang saham, karena Pemanggilan ini berlaku sebagai undangan resmi. Pemanggilan ini dapat dilihat juga di laman situs Perseroan <https://corp.ufoelektronika.com> dan aplikasi **eASY.KSEI**.
2. Bahan-bahan terkait mata acara Rapat tersedia di situs web Perseroan <https://corp.ufoelektronika.com> sejak tanggal dilakukannya Pemanggilan pada tanggal 23 Juli 2021 sampai dengan Rapat diselenggarakan pada tanggal 16 Agustus 2021, sesuai informasi Perseroan di atas.
3. Setiap pemegang saham yang berhak menghadiri Rapat adalah para pemegang saham yang namanya tercatat di Daftar Pemegang Saham Perseroan pada penutupan jam perdagangan Bursa Efek tanggal 22 Juli 2021.
4. Keikutsertaan pemegang saham dalam Rapat, dapat dilakukan dengan mekanisme sebagai berikut:
 - a. hadir dalam Rapat secara fisik; atau
 - b. hadir dalam Rapat secara elektronik melalui aplikasi **eASY.KSEI** .
5. Pemegang saham yang dapat hadir langsung secara elektronik sebagaimana disebutkan pada butir 4 huruf b adalah pemegang saham individu lokal yang sahamnya disimpan dalam penitipan kolektif KSEI.
6. Untuk menggunakan aplikasi **eASY.KSEI**, pemegang saham dapat mengakses menu **eASY.KSEI** yang berada pada fasilitas AKSes (<https://akses.ksei.co.id/>)
7. Sebelum menentukan keikutsertaan dalam Rapat, pemegang saham wajib membaca ketentuan yang disampaikan melalui pemanggilan ini serta ketentuan lainnya terkait pelaksanaan Rapat berdasarkan kewenangan yang ditetapkan oleh setiap Perseroan. Ketentuan lainnya dapat dilihat melalui lampiran dokumen pada fitur Meeting Info pada aplikasi **eASY.KSEI** dan/atau pemanggilan Rapat yang terdapat pada laman situs Perseroan terkait. Perseroan berhak untuk menentukan persyaratan lain sehubungan dengan keikutsertaan pemegang saham atau penerima kuasanya yang akan hadir dalam Rapat secara fisik.
8. Bagi pemegang saham yang akan hadir dalam Rapat secara fisik atau pemegang saham yang akan menggunakan hak suaranya melalui aplikasi **eASY.KSEI**, dapat menginformasikan kehadirannya atau menunjuk kuasanya, dan/atau menyampaikan pilihan suaranya ke dalam aplikasi **eASY.KSEI**.
9. Batas waktu untuk memberikan deklarasi kehadiran atau kuasa dan suara dalam aplikasi **eASY.KSEI** adalah pukul 12.00 WIB pada 1 (satu) hari kerja sebelum tanggal Rapat.
10. Sebelum memasuki ruang Rapat, pemegang saham atau kuasanya yang hadir dalam Rapat secara fisik diwajibkan :
 - a. mengisi daftar hadir dengan memperlihatkan bukti identitas diri yang asli.
 - i. Bagi pemegang saham perorangan atau kuasanya diminta untuk memperlihatkan Kartu Tanda Penduduk (KTP) atau tanda bukti diri lainnya yang masih berlaku dan menyerahkan fotokopinya kepada petugas pendaftaran sebelum memasuki ruang Rapat.
 - ii. Bagi Pemegang Saham berbentuk Badan Hukum wajib menyerahkan fotokopi anggaran dasar dan perubahn-perubahannya, surat-surat keputusan

pengesahan/persetujuan dari pihak yang berwenang dan akta/dokumen yang memuat perubahan susunan pengurus terakhir yang sedang menjabat saat Rapat diselenggarakan.

- iii. Pemegang saham yang sahamnya berada di dalam Penitipan Kolektif (KSEI) diminta untuk memperlihatkan Konfirmasi Tertulis untuk RUPS (KTUR).
- b. menunjukkan surat hasil tes swab antigen negative yang asli pada hari penyelenggaraan Rapat.
- c. menggunakan masker selama berada di tempat penyelenggaraan Rapat.
- d. Mengikuti prosedur protokol kesehatan untuk pencegahan penularan Covid-19 yang dilakukan oleh Perseroan seperti memakai masker, mencuci tangan, pengukuran suhu tubuh, menjaga jarak.
- e. Pada saat pendaftaran wajib menyerahkan formulir pernyataan kesehatan yang memuat informasi Kesehatan dan perjalanan yang dapat diunduh di situs web perseroan <https://corp.ufoelektronika.com>
- f. meninggalkan Rapat segera setelah Rapat selesai.
- g. Perseroan tidak menyediakan konsumsi dan souvenir pada saat penyelenggaraan Rapat.

Perseroan berhak untuk melarang pemegang saham atau kuasanya untuk menghadiri atau berada dalam ruang Rapat dalam hal pemegang saham atau kuasanya tidak memenuhi protokol keamanan dan kesehatan sebagaimana dijelaskan di atas.

Surabaya, 23 Juli 2021
PT. DAMAI SEJAHTERA ABADI Tbk
Direksi



INVITATION
ANNUAL GENERAL MEETING OF SHAREHOLDERS (GMS-T) AND
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS (EGMS-LB) PT
DAMAI SEJAHTERA ABADI Tbk

Directors of PT. Damai Sejahtera Abadi Tbk. hereby invites the Shareholders of the Company to attend the Annual General Meeting of Shareholders (GMS-T) and the Extraordinary General Meeting of Shareholders ("EGMS-LB"). "GMS-T" and "EGMS-LB" hereinafter referred to as the ("Meeting"), which will be held on:

Day / Date : Monday, August 16, 2021
Place : Meeting Room of PT Damai Sejahtera Abadi, Tbk
Jl. Gubeng Kertajaya XI / 3 Surabaya
Time : 14.00 WIB – finished

I. Agenda of the Annual General Meetings of Shareholders – T :

1. Approval and ratification of the Company's Annual Report for the financial year ending on December 31, 2020, including the report on the Company's activities, the report on the supervisory duties of the Board of Commissioners and ratification of the Consolidated Financial Statements of the Company for the financial year 2020 ending on December 31, 2020. granting full discharge and discharge of responsibilities (volledig acquit et de charge) to the Board of Directors and Board of Commissioners of the Company for the management and supervisory actions that have been carried out during the 2020 Financial Year.
2. Determination of the use of the Company's net profit for the financial year ending on December 31, 2020.
3. Appointment of a Public Accounting Firm that will provide audit services on the Company's Financial Statements for the financial year ending December 31, 2021.
4. Report on the Realization of the Use of Proceeds from the Company's Initial Public Offering as of June 30, 2020.
5. Determination of salary and honorarium for members of the Board of Directors and Board of Commissioners of the Company for the 2021 Fiscal Year

II. Agenda of the Annual General Meetings of Shareholders – LB :

1. Approval of the adjustment of the Company's Articles of Association with the Financial Services Authority Regulation No. 15/POJK.04/2020 concerning the Plan and Implementation of the General Meeting of Shareholders of a Public Company and the Financial Services Authority Regulation No. 16/POJK.04/2020 concerning the Electronic Implementation of the General Meeting of Shareholders of Public Companies

Explanation of each agenda item of the AGM-T:

- Meeting agenda number 1,2,3,5 is a routine agenda which is held annually in accordance with the Company's Articles of Association
- Meeting agenda number 4 is only a report and does not require the approval of the Shareholders

Explanation of the agenda of the EGMS-LB:

- This agenda will seek approval from Shareholders to change the contents of some articles of the Company's Articles of Association to be adjusted to POJK no.15/POJK.04/2020 and POJK no.16/POJK.04/2020

Note:

1. The Company does not send special invitations to shareholders, because this summons is valid as an official invitation. This call can also be seen on the Company's website <https://corp.ufoelectronika.com> and the eASY.KSEI application.
2. Materials related to the Meeting agenda are available on the Company's website <https://corp.ufoelectronika.com> from the date of the Invitation on 23 July 2021 until the Meeting is held on 16 August 2021, according to the Company's information above.
3. Every shareholder who is entitled to attend the Meeting is the shareholder whose name is registered in the Company's Shareholders Register at the close of the Stock Exchange trading hours on July 22, 2021.
4. The participation of shareholders in the Meeting can be done by the following mechanism:
 - a. physically present at the Meeting; or
 - b. attend the Meeting electronically through the eASY.KSEI application.
5. Shareholders who can attend in person electronically as mentioned in point 4 letter b are local individual shareholders whose shares are kept in the collective custody of KSEI.
6. To use the eASY.KSEI application, shareholders can access the eASY.KSEI menu located in the AKSes facility (<https://access.ksei.co.id/>)
7. Before determining participation in the Meeting, shareholders must read the provisions conveyed through this summons as well as other provisions related to the implementation of the Meeting based on the authority determined by each Company. Other provisions can be seen through document attachments in the Meeting Info feature on the eASY.KSEI application and/or summons for Meetings contained on the Company's website. The Company has the right to determine other requirements in connection with the participation of shareholders or their proxies who will be physically present at the Meeting.
8. Shareholders who will physically attend the Meeting or shareholders who will exercise their voting rights through the eASY.KSEI application, can inform their attendance or appoint their proxies, and/or submit their voting choices in the eASY.KSEI application.
9. The deadline for submitting a declaration of presence or power of attorney and vote in the eASY.KSEI application is 12.00 WIB on 1 (one) business day before the date of the Meeting.
10. Before entering the Meeting room, shareholders or their proxies who are physically present at the Meeting are required to:
 - a. fill in the attendance list by showing the original proof of identity.
 - i. Individual shareholders or their proxies are requested to show their Identity Card (KTP) or other valid proof of identity and submit a photocopy of it to the registration officer before entering the Meeting room.
 - ii. Shareholders in the form of Legal Entities are required to submit a photocopy of the articles of association and amendments thereto, letters of approval/approval from the competent authorities and deed/documents containing changes to the composition of the last management in office when the Meeting was held.
 - iii. Shareholders whose shares are in the Collective Custody (KSEI) are required to show a Written Confirmation for the GMS (KTUR).
 - b. show the original negative antigen swab test result letter on the day of the Meeting.
 - c. wear a mask while at the meeting venue.
 - d. Following the health protocol procedures to prevent the transmission of Covid-19 carried out by the Company such as wearing masks, washing hands, measuring body temperature, maintaining distance.

- e. At the time of registration, you must submit a health statement form containing health and travel information which can be downloaded on the company's website <https://corp.ufoelektronika.com>
- f. leave the meeting as soon as the meeting is over.
- g. The Company does not provide consumption and souvenirs at the time of the Meeting.

The Company has the right to prohibit shareholders or their proxies from attending or being in the Meeting room in the event that the shareholders or their proxies do not comply with the safety and health protocols as described above.

Surabaya, 23 July 2021
PT. DAMAI SEJAHTERA ABADI Tbk
Directors